

CAPTAINS' QUARTERLY



SUMMER 2006

Official Publication of the Correction Captains' Association, Inc. • Department of Correction • City of New York

CCA Continues to Send Strong Message

By:
Peter D. Meringolo
President

So much has happened in our Union since my last President's message. It seems like every day there is another battle we fight, another brick wall we run up against, another obstacle we overcome. In order to keep you informed in the most timely fashion possible, I update the official CCA website on a regular basis with pertinent information about the Union.

Of course, one of the most pressing topics right now is our ongoing contract negotiations. In this issue of the Captains Quarterly, you will read several articles about our negotiations. First and foremost, let me say that I and the rest of the Executive Board truly appreciate your patience and understanding during this stressful time. No one enjoys what is going on with negotiations not in our Union and not in any other municipal union in New York City.

One thing I can assure you of is that you will achieve the same pay raises in each year of the four-year contract as those unions that have settled before you. What I and your Board are trying to do is structure the givebacks in a way that they do not totally destroy the rank. Please continue to be patient and try to understand the complicated process.

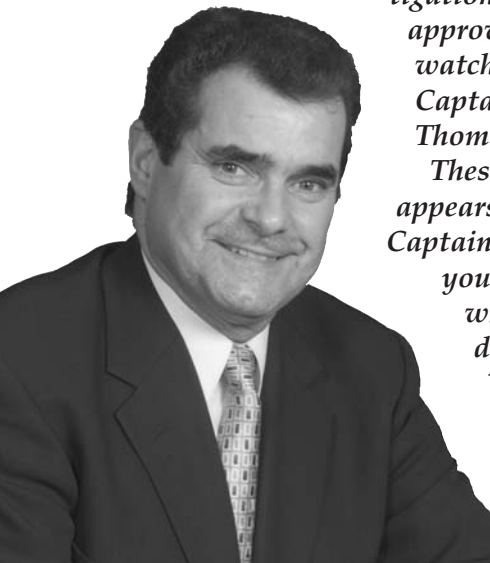
The Department of Correction has a new Chief. I've known Carolyn Thomas for more than 15 years. I've always had a good working relationship with her. She has been fair and level-headed in all her titles as she worked her way up through the ranks. While it's no secret that I will miss former Chief Davoren who recently retired (see page 3), I hope to develop a strong, positive relationship with our new Chief. I and the Executive Board all wish her well in her new position.

In fact, I recently met with Chief Thomas and conveyed to her a number of our Union's concerns. I asked her to take a good look at the process currently in place for use-of-force investigations. I told her that when Captains do initial investigations, their findings are approved by an ADW, a DW, a Warden and then the Chief of Security. Why is it then, when watchdog agencies find that use-of-force bad, that the only people ever charged are the Captains? What happened to all the people who approved what the Captain did? Chief Thomas told me she would take a hard look at how these investigations take place.

These are very trying and difficult times in the Department of Correction. At times it appears that the Agency is once again going backward instead of forward. I urge all Captains to take investigations assigned to them very seriously. Please remember that what you write today in a report can be held against you down the road when inmates do what they do best and file frivolous lawsuits. Also remember that you have a tremendous legal team behind you at all times. When in doubt you need to ask questions.

You need to take your time when writing reports. Make sure no one rushes you. The only stupid question is the one not asked. Your union is here for you 24/7, ready to support you at all costs.

President's Message





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CCA Calls for Impasse on Contract Talks with City

Commissioner Hanley Makes Unfair Comments

This round of bargaining has been one in which all unions have had to give up something to obtain raises. I have publicly and privately voiced my dissatisfaction with this type of bargaining. However, the reality is that the biggest and most influential unions have reluctantly agreed to givebacks for raises.

The CCA has offered givebacks that will have the least impact on our current members and limited impact on the unborn. To date, the City has either rejected or ignored our proposals. Instead, the City has offered proposals such as an overtime bank, overtime work for no compensation, giving up portions of the Wittenberg Agreement, and a further reduction in salaries for the unborn. The Executive Board felt that these proposals should be rejected and would not be approved by the membership.

Your Executive Board has had six bargaining sessions with the City since October 2005. And, despite being without a contract for three years, the City has only been available to meet with the CCA once a month. Three weeks ago, without any progress being made in the contract negotiations, I petitioned the Board of Collective Bargaining (BCB) to declare an impasse in our negotiations. This has the effect of bringing a neutral mediator to the bargaining table. The Office of Collective Bargaining appointed its Deputy Chairperson, Susan Panepento, to mediate the negotiations and help restart the stalled negotiations.

A meeting with Ms. Panepento and CCA representatives was held on May 2, 2006, during which time the CCA explained its positions and proposals. Ms. Panepento has the responsibility to get both sides together in order to achieve a settlement and report to the BCB the status of negotiations. If there is an agreement that is ratified, then her work is finished in this matter. If there is no agreement, the BCB can decide to send our Union to a fact-finding proceeding.

It has been and continues to be the CCA's position that we are ready and willing to negotiate in good faith, as we have done in the past, to arrive at a settlement. However, we will not agree to City proposals that will not be approved by the membership. We cannot agree to work 48 hours of overtime for no pay. We cannot compromise our safety and security by giving up portions of the Wittenberg Agreement.

In order to get the two 5 percent wage increases in the first two years of the contract, the uniform unions have had to come up with 4.24 percent in givebacks. This percentage of givebacks was a result of the PBA's arbitration award that was unanimously approved by the neutral arbitrator, Eric Schmertz, as well as the City and the PBA. You may recall that a large part of the savings in the PBA arbitration award was achieved by selling the unborn.

You may have read in *The Chief* newspaper my comments and statements made by Jim Hanley, the City's Commissioner of Labor, concerning our negotiations. We do not agree with Mr. Hanley's comments. During my time as President, we have always been able to achieve contracts by voluntary settlement and we have always achieved voluntary resolutions in other disputes. Mr. Hanley's comment that "Those who are not seasoned feel compelled to make things up," is off the mark. Suffice it to say that during the 16 years I have been CCA President, the CCA has negotiated four contracts, never once having to petition for impasse. Furthermore, Mr. Hanley may have forgotten the CCA's praise for him each time we were able to settle a contract or resolve a dispute (e.g. the pension fix). Just because we do not see eye to eye during this round of negotiations, it is unfair for Mr. Hanley to personally criticize anyone.

It is time for the City to recognize that a union of the CCA's size cannot achieve the same

The Correction Captains Association has lost an ally in the Department of Correction with the retirement of Chief Robert N. Davoren. Chief Davoren has been with the Department for 35 years since he began his career in 1971 as an Officer in what was then referred to as the Correctional Institution for Men on Rikers Island.

Chief Davoren will be greatly missed. He is a one-of-a-kind man with tremendous character, said CCA President Peter Meringolo. The CCA could always count on Chief Davoren to be fair, honest and supportive in an Agency that has otherwise turned its back on Correction Captains. He was our ally and a friend. While I am happy for him on his retirement, our union will definitely miss his presence.

Meringolo said that Chief Davoren could always be counted on to attend many of the Captains retirement parties and march with the CCA in several parades. He was known to inquire about the welfare of Captains and show a deep concern and commitment to those in his charge.

The Chief of Department is the highest uniformed rank in the Agency. Davoren oversaw the daily operations of all Department facilities and supervised the Department's four bureau commands: Facility Operations, Custody Management and Special Operations, Environmental Health and Safety, and Administration.

He was promoted to Chief of Department on December 12, 2000. After serving 10 years as Correction Officer, he was promoted to Captain in 1981 and, in 1984, promoted to Assistant Deputy Warden. In that rank, he served in a variety of commands, including Executive Officer of the Correction Emergency Response Team (CERT), as well as working for the Rikers Island Security Division and the Transportation Division.

Promoted to Deputy Warden in 1990, Chief Davoren was assigned to the Otis Bantum Correctional Center, in charge of security. In that capacity, he assisted with the design of the Department's newly-created Central Punitive Segregation Unit, a specialized central housing area for violent inmates. In 1994 he was promoted to Warden, serving as Commanding Officer of the Transportation Division and later, the Queens Detention Complex and the Anna M. Kross Center, the largest jail in the Department.

In 1996, he was promoted to Assistant Chief, Division I, where he supervised the daily operations of four Rikers Island jails. In 1999, Davoren was promoted to Bureau Chief, serving in three of the Department's four Bureau commands—Custody Management, Management and Planning, and Security.

Chief Davoren holds a B.S. from New York Institute of Technology, City University of New York.

He was quoted as saying that his retirement plans may include some consulting, but he is definitely planning on some relaxation and spending more time with his family.

What is unique to Chief Davoren is that he remained the same person regardless of what position he held in the Department, Meringolo said. Whether he was an Officer, a Captain, or Chief, he was genuinely concerned about everyone and continued to show that concern at all times. His character was impeccable and his presence helped guide the Department. We all learned a lot of lessons from the Chief and wish him well in his retirement. He will definitely be missed.



CCA Loses Friend in the Dept. as Chief Davoren Retires

“The CCA could always count on Chief Davoren to be fair, honest and supportive in an Agency that has otherwise turned its back on Correction Captains”

— Peter D. Meringolo
President



Around the Perimeter

EMPLOYEES OF THE MONTH

May-July 2005

CANCELLED BY THE DEPARTMENT

August 2005

JOSEPHINE AUSTIN-SPELLER
OBCC

RICHARD RODRIGUEZ
EMTC

September 2005

NO CAPTAINS WERE SELECTED

October 2005

ROBERT MITIL
EMTC

(NEWLY PROMOTED TO ADW)

November 2005

DOUGLAS BROPHY
SOD

KENNETH PHILLIPS
BXDC

HANNIBAL SERRANO
WEST FACILITY

December 2005

NO CAPTAINS WERE SELECTED

January 2006

VINCENT PERILLO
SSD

February 2006

KEVIN EATON
AMKC
KAREN SHACKLEFORD
NIC
ROSNEY SINGLETARY
ARDC

March 2006

ROBERT DAVENPORT
EMTC
MAXIMO SENISES
West Facility

BIRTHS

CAYLA LOUISE DAMBREVILLE WILLIAMS Daughter of CAPT. EDWARD WILLIAMS (ESU) and Clemence Dambreville. Born April 12, 2005. 4 lbs., 9 oz., 17 .

NATALIE MADISON PLACE Daughter of CAPT. NATASHA ROUNDTREE-PLACE (QDC) and Officer Sean Place (OBCC). Born May 27, 2005. 6 lbs., 13 oz., 19 .

CELESTE MARIA MARRERO

Daughter of CAPT. MAYRA MARRERO (GRVC) and Officer Peter Marrero (SSD). Born June 17, 2005. 7 lbs., 14 oz., 21½ .



MATTHEW HAYNES Son of CAPT. CRAIG HAYNES (QNCT) and Noreen Haynes. Born August 4, 2005. 7 lbs., 15oz., 21 .

CHRISTOPHER LEE EDGAR JR. Son of CAPT. ELIZABETH EDGAR (OBCC) and Officer Christopher Lee Edgar Sr. (HQ). Born December 14, 2005. 8 lbs., 20 .



Our Little Slugger

CHRISTINA LYN CARIELLO Daughter of CAPT. CHARLES CARIELLO (AMKC) and Joan Cariello. Born December 15, 2005. 7 lbs., 14 oz., 20 ¾ .

CAMRYN CHAMBERLAIN Daughter of CAPT. CHRISTIAN CHAMBERLAIN (GRVC) and Danielle. Born on December 22, 2005. 6 lbs., 10 oz., 20½ .

CONGRATULATIONS

AMANDA MARIE PENA Daughter of proud parent CAPT. MAYRA MARRERO, (GRVC) on her graduating from St.



Robert Bellarmine Catholic School in Bayside, New York in June 2006. Amanda was accepted to The Mary Louis Academy in Jamaica Estates, NY; Saint Agnes Academic School in College Point, NY with a partial scholarship; and to St. Francis Preparatory School in Fresh Meadows, NY, in its Honor Program. Amanda will be attending The Mary Louis Academy, which is an all-girls school.

Congratulations to our 21 former Captains who were promoted to Assistant Deputy Warden effective November 18, 2005, January 6, February 6, and April 28, 2006. .

November 18, 2005

DENISE AVENT • VINCENT BAIARDI
EDWIN BENNETT • DENICE BROWN
YOLANDA CANTY • NICOLE CLYDE
RAYMOND GASKINS • FLOYD PHIPPS

January 6, 2006

ANTONIO CUIN • JAMES DONAHUE
TERRENCE GRAHAM • PAMELA HALL
GAIL LEWIS

February 6, 2006

CLAYTON AUGUSTUS • ALEX BAILEY
MICHELLE CLIFFORD • KAREN COLLINS
WENDY GILL • KORDESIA HESTER
MAJOR LIVINGSTONE • SOFIA MORALES

April 28, 2006

JOHN GALLAGHER • REBECCA GRAYSON
TURHAN GUMUSDERE • CHARLTON LEMON
ZINA MCLEAN • MIGUEL MELENDEZ
ROBERT MITIL • LUIGI OTTAVIANO
JILL REID-JONES • RANDY WHEELER

CCA Declares an Impasse

Continued from Page 2

type of savings as entry level titles simply by selling the unborn. Approximately 45 percent of entry level employees become supervisors in our case, they become Correction Captains and do not receive any credit for the savings incurred for these future promotees.

The City needs to recognize the CCA's unique circumstance. We are the *only* union that had to give enormous givebacks to achieve a 20-year half-pay pension. And some of those contract givebacks have not been completely restored. To ask for givebacks in salary and other money items is much harder for CCA members to agree to than other unions because of the prior givebacks that resulted from achieving the 20-year half-pay pension.

We all should learn from the recent past. We now have new police officers in one of the largest cities in the country working for a salary that is substantially the same as a Burger King employee. An annual salary of \$25,000 for a new police officer is one of the most ridiculous things I have ever heard. These new police officers could very possibly qualify for food stamp assistance. That is just plain wrong and everyone knows it. No one should be proud of this round of bargaining. It is time for this type of bargaining to end.

When a union gives up something, it gets one value attached to it, but when it tries to get that give-up back, it always costs more. That is also just plain wrong. This round of bargaining has been the toughest on smaller unions. It is ironic that after the contract wage increase pattern was set, the City and the State find a surplus of billions of dollars. At the very least, all or a part of this surplus should go back to the employees who worked very hard to achieve that surplus.

It is the CCA's hope that we can arrive at a contract settlement. However, your Executive Board will only bring a contract proposal back that it believes will be approved by the members. It is the CCA's intent to resolve this contract dispute as soon as possible. We realize it has been three years that our members have worked without a contract. Please be assured that we will press for fact-finding only if we cannot bring a contract back to you that you will ratify. As always, we will continue to keep you informed.

To ask for givebacks in salary and other money items is much harder for CCA members to agree to than other unions because of the prior givebacks that resulted from achieving the 20-year half-pay pension

— Peter D. Meringolo
President



NIJA DANIELLE MARSHALL (daughter of **CAPT. PAULETTE GRIFFITH (BBKC)**, a psychology major with a minor in deviance, graduated in early May from Buffalo State University with a 3.69 grade point average and an impressive list of achievements. She was one of just six undergraduate students to receive the SUNY Chancellor's Award for Student Excellence. Marshall was active

in many student organizations, including the African American Students Organization, Black Active Minds, the Caribbean Students Organization, United Students Government, and Psychology Students Interested in Community Outreach. During her sophomore year, she became fascinated by the motivations behind human behavior. Courses offered by the Psychology Department deepened her interest and led her to choose a career as a psychologist. She plans to pursue doctoral studies in school psychology and clinical psychology. She was one of 10 students accepted into the National Institute of Mental Health-funded summer research program. While a student, she worked as an intern with a school counselor in the Buffalo Public Schools, where she helped junior high school students think about career goals and choose a high school that would further those goals. Way to go Nija! You're an example for all.

Members
of the
Class of
Jan. 13, 2006

RAQUEL BEAULIEU
 RODNEY BOWDEN
 MICHAEL BOYCE
 EDWIN BREA
 MAYRA BURGOS
 RUTH BUSH
 CHERYL CHARLES
 BEVERLY CHERRY
 ALICE CONCEPCION
 CARLOTTA CORCHADO
 STEPHANIE CRAIG-WHITAKER
 KEISHA DAVIS
 MALCOLM DAVIS
 VINCENT DEBRULE
 STEVEN DIGIOVANNI
 SHERMA DUNBAR
 ROBERT ELLIS
 MAUREEN FRANKLYN
 MICHAEL GARRAWAY
 HELEN HALL-MAXWELL
 RAY HARRISON
 MELISSA HARVILLE-LEBRON
 DAUNA HAYES-WEBB
 LAKISHA IRVIN
 SANDRA JARRETT
 DIANN JASPER
 ROBERT KELLY
 DAVID MARGULES
 DIANE MEDINA
 CLIFFORD MORGAN
 LOURDES MOTTA
 AVIS MURPHY
 WILLIE PERRY
 THEO PRIMM
 JEROME RICE
 SONIA RIVERA
 REGINA RYANT-JOHNSON
 FRANK SACCO
 CASWELL SAMMS
 FRANCISCA SANTIAGO
 ROBYN SEWER
 DONALD SMALLS
 GABRIELLA SMALLS
 NICOLE STEVENSON
 TWANDOLYN WALKER
 ANDRE WHITE
 NORMAN WILLIAMS
 SANDRA WILLIAMS



What You Need to Know During an Investigation

Any Captain involved in an incident investigation should be aware of the following:

1. Be aware of any investigator who comes to your house and asks you if you want to make a voluntary statement about an incident in which you were involved. You should invoke your right to consult an attorney. Investigators are *not* your friends, regardless of their rank (many of them are Captains). Be alert to their hidden agendas.
2. Be aware of any Manager in this Department who acts like your friend and tells you it is ok to speak to an Investigator without your lawyer present.
3. There is no such thing as just between you and I, tell me what happened. Everything is on the record and official.
4. Be aware that there are members of this Agency who forgot they were ever a Captain and the cases they were involved in.
5. Be wary of the opportunists around you. Be aware of their games and know that they will sell you out for their own gain.
6. You are judged by the people who never walked in your shoes. The sad part is that there are those who are looking to make a name for themselves at someone else's expense.
7. Take a good look at those in power. Remember Capts. Gleason and Phillips, Capt. Shipman, the Angrum Case, Capt. Jones (now ADW) and countless more where the Captain's lives, families and pensions were put at risk by individuals like Horn, White and Caruso (finally gone).
8. Know whom you can trust and who will defend you at any expense. Your union is here for you 24/7. That's the most important thing to remember.
9. If in doubt, first invoke your right to an attorney and then, ask for help from those who can truly help you.

More of CCA's NEWEST CAPTAINS



Members of the Class of May 5, 2006

Godwin Achodo
Antonina Antoine
Seldine Browne-Strasner
Tanya Butler
Robin Davis-King
Bibiana Felix
Cynthia Gamble
Barbara George
Raul Gonzalez
Andrea Groce
Belinda Hawes
Valie Jones
Kyle Long
Edith Margarito
Wayne Matthews
Zeshawn McDuffie
Omayra Mercado
Trudie Monteforte
Paul Moore
Yasmeen Peoples
David Rivera
Shea Sidney
Anthony Smith
Lucia Smith
Barbara Vassel
Eddie Vega
Kimberly Williams
Sheila Williams
Vivian Windley

May 10, 2006
Frances Salmon



To Peter Meringolo and the CCA Executive Board,

As you know by now after 25 years of service with the NYCD, I did retire on December 16, 2005. Half of these years were served with the rank of Captain and working many years in the Transportation Division. There for the last 6 to 7 years I have held the position of CCA Delegate. Peter, although I held you and the core of your Board in the highest esteem, it was in my Delegate position that I truly got to know you and the Board. Particularly you Peter. I have nothing but words of praise, pride and honor for you. It truly has been an honor and pleasure to serve you, the CCA Board, my fellow Delegates, and our members. Peter, it also gives me pleasure to call you a friend. Although I must resign from my Delegate position, our friendship will continue.

Joaquin Candelario

TELL US ... If you have a birth, graduation, special anniversary or birthday, or accomplishment, send your information, along with a photo to the CCA office for inclusion in The Captains Quarterly.

KNOWING
YOUR
RIGHTS
The
Wittenberg
Decision

By:
Patrick Ferraiuolo
2nd Vice President

More than a decade ago, the Correction Captains Association won a monumental decision that prevented the Agency from closing down security posts. This decision, known as the Wittenberg Decision, goes to the core of our members' safety and is the reason today we must enforce it at all costs.

Prior to the Wittenberg Decision of November 15, 1995, many Captains' posts were being shift reduced in the facilities. By closing posts, the Agency was putting our members' safety at risk and jeopardizing security within the facilities. Additionally, closing posts meant that added responsibilities were shifted onto already overburdened Captains somewhere else. Captains were holding down two posts on a regular basis.

Captain posts that were supposed to be manned Monday through Friday with weekends off were closed totally. Five-and-Two Captain posts were constantly closed and Captains were placed into housing areas in order to reduce overtime.

Before the Wittenberg Decision, the Agency would close one post and tell Captains that they had to now do two jobs. Due to all these circumstances, the CCA went to arbitration and won.

Now we must not allow management to violate this all-important decision. The Wittenberg Decision mandated that posts classified as security posts, which is about 98 percent of posts, could not be reduced.

When Mayor Bloomberg called upon Commissioners from each Agency to cut their budgets, many of our Captains' posts were saved due to The Wittenberg Decision.

However, many Captains in rank today were not Captains during the time of the Wittenberg Decision and do not realize its importance. It's become all too common for managers to violate the agreement and then say they didn't know when it would have been easy enough for them to obtain a copy of the Decision from Labor Relations.

Now more than ever, we need to ensure that management never violates our agreement. If you are not sure of exactly what posts can or cannot be shift reduced, check with your Delegate or call the Executive Board. Please notify us immediately whenever you feel there is a violation of the Wittenberg Decision. If necessary, we will go back to an arbitrator to show how management is violating our award.

A Captain's job is hard enough without management violating our contract. It's no secret that many facilities' managers will do whatever it takes to save overtime. In their eyes, it is a way to get promoted.

Please keep your Executive Board informed as to what is going on in your facility. Remember, we must stick together. Your Executive Board will always be there for you. The message to new Captains is simple *When in doubt, ask your delegate if the closing of a post is a violation of the Wittenberg Decision.*

Assembly Speaker Silver Appoints Meringolo to 9/11 Task Force

Assembly Speaker Sheldon Silver announced at the New York State Public Employee Conference Legislative Breakfast earlier this year that PEC Chairman (and CCA President) Peter Meringolo is his first appointment to the September 11 Workers Protection Task Force.

I am proud to say that Peter Meringolo is the first of our appointments, Silver told the crowd. The Assembly can appoint three people to the task force. Hopefully with this task force in place, we can begin to give those public employees who were involved in the rescue, recovery, clean-up and investigation the respect and dignity that Washington should have been giving them since September 11, 2001.

In addition to Meringolo, Speaker Silver also appointed Fire Alarm Dispatchers President David Rosenzweig and DC37 Executive Director Lillian Roberts. Senate Majority Leader Joseph Bruno appointed Uniformed Fire Officers Association President Peter Gorman and Lobbyist Lou Matarazzo. Governor Pataki, entitled to three appointments, has not as of yet made any.

I'm very honored to have received this appointment and am looking forward to beginning our work on correcting inequities in the law that was signed last year, Meringolo said.

Health & Welfare

SECURITY BENEFITS FUND PRESCRIPTION DRUG PLAN

As you know, the cost of prescription drugs has skyrocketed each and every year. The CCA Security Benefits Fund Trustees have worked tirelessly to protect your prescription drug plan by making necessary changes and being proactive about your benefits.

Last July, the CCA Security Benefits Fund Prescription Drug Program experienced significant plan changes. The Trustees entered into a direct arrangement with Express Scripts, the Pharmacy Benefit Manager (PBM) that the CCA has had through GHI since January 2004. This alleviated the vast majority of problems that members were experiencing. Through A.S.O., Inc. our Plan Administrator, eligibility issues are now handled on-line in real time. Trustees also identified in July 2005 plan design issues and made sure that the CCA prescription drug program was completely customized according to our Plan's specific provisions.

At that same time, the New York City Health Benefits Program made changes to the PICA Plan. As of July 1, 2005, psychotropic medications and anti-asthmatics medications are no longer covered under this City plan. These costly and highly utilized prescription medications became the responsibility of the CCA Security Benefits Fund. It was determined the Plan would administer claims for these prescriptions in the exact same manner as the City had been doing. Fortunately, Express Scripts has been the PBM for the City's PICA Plan since the program began, so coordinating the necessary information exchange was easy administratively.

One of the claims administration programs that the City had instituted for these drugs is Step Therapy. Step Therapy is a program especially for people who take prescription drugs regularly for ongoing conditions like arthritis, asthma or high blood pressure. These drugs, the anti-asthmatics and the psychotropics, were ideal candidates for Step Therapy.

Effective October 2005, the CCA Prescription Drug Plan incorporated a preliminary Step Therapy Program for additional drug therapies. Anyone who was already on medications subject to Step Therapy was grandfathered in and was not affected. The program only applied to new prescriptions. This approach resulted in no disruption and helped increase the utilization of generic drugs, which translates into cost savings for both the Fund and the members.

The CCA Security Benefits Fund is continually working to make prescriptions more affordable. Beginning July 2006, our prescription plan will start a new phase of the Step Therapy Program that will take advantage of many of the single source brand drugs that will be losing their patent which means that a generic equivalent will be available.

What is Step Therapy?

The program is an approach to getting you the prescription drugs you need, with safety, cost and most importantly your good health in mind. It allows you and your family to receive the treatment you need while making prescription drugs more affordable for you. It also helps our organization provide quality prescription-drug benefits.

The program moves you along a well-planned path or series of steps. Your doctor is consulted, approving and writing your prescriptions based on the Step Therapy drugs covered by our plan.

What drugs are in our Step Therapy program?

Generic drugs are usually in the first step. Rigorously tested and approved by the U.S. Food & Drug Administration (FDA), the generics provided by our plan are effective for treating many medical conditions. Generics have the same chemical makeup and the same effect in the body as the original brand-name drug. They usually have a different name, color and/or shape. The companies that make generic drugs don't spend a great deal of

DROP US A LINE

If you have a letter of thanks or appreciation you want to share with your Union and members, please submit it to:

Captains' Quarterly
Correction Captains
Association
233 Broadway
Suite 1701
New York, NY 10279

You can also e-mail
your letter to:
ccanyc@aol.com

MEMBERS ON MILITARY LEAVE

HORACE HILL
RMSC

HAROLD MONROE
GRVC

ROBERT QUINONES
VCBC

KENNETH ROBERTS
NIC

DENISE WHYTE-PHILLIPS
RMSC

Health & Welfare

WE FORGOT TO MENTION

In the last issues of CQ, we ran a story on the retirement of Rev. Clark and inadvertently neglected to mention some information.

Rev. Winston Messiah Clarke was appointed as an Officer on May 5, 1957. He was promoted to the rank of Captain on April 21, 1970 and he retired on July 2, 1980. Rev. Clarke spent almost 50 years with the Department of Correction. His dedication to all members in this Agency and with his community has been overwhelming. Rev. Clarke has made an impact on many lives. He will be truly missed by the CCA. He is a Captain, a Reverend and most of all, a friend.



DRUG PLAN *Continued from Page 9*

money on research and advertising. That means the savings are passed on to you in the form of a lower copayment. This first step lets you begin treatment with prescription drugs that have the lowest copayment.

Brand-name drugs are usually in the second step. If your path requires more medications, then the program moves you along to this step. Brand-name drugs are usually more expensive than generics, so most have a higher copayment.

How does Step Therapy work?

When you submit a prescription that is not for a first-step drug, your pharmacist will tell you that our plan uses Step Therapy. If you'd rather not pay the full price for the drug, you or your pharmacist should contact your doctor. Only your doctor can approve and change your prescription to a first-step drug. Call Express Scripts to get some examples of safe, effective first-step drugs to discuss with your doctor.

More expensive brand-name drugs are covered in a later step. That is, if you have already tried the first-step drugs provided by your program, or your doctor decides you need a different drug for medical reasons, then your doctor can call Express Scripts to request a prior authorization. An Express Scripts representative will check your plan's guidelines to see if a second-step drug can be covered. If it can, you could pay a higher copayment than for a first-step drug. If it cannot be covered, you may need to pay the full price for the drug.

Take the Right Step

It makes sense to begin with the most affordable medication that meets your needs. You save money, and the CCA Security Benefits Fund can provide quality prescription benefits.

If you have questions about our Step Therapy program, your copayments or our prescription plan, contact Express Scripts at the phone number on the back of your ID card.

Please remember that the Trustees of the CCA Security Benefits Fund are serious about their responsibilities concerning your prescription drug benefits. We encourage you to be open minded when it comes to trying new programs that will benefit the members in the short term and will help preserve the prescription drug benefit in the long term.

Detecting Vision Problems in Your Children

Children don't always know to tell their parents when they're having trouble with their eyes. Children may not realize that their vision is not normal because, if it's how they always see, then it will seem normal to them.

That's why it's important to look for several warning signs of poor vision in your children. These include: Squinting, closing or covering one eye; holding a book close; losing their patience while reading; headache, nausea or dizziness; excessive clumsiness; tilting their head to one side; frequent daydreaming; using a finger as a place mark while reading; performing below potential; and rubbing eyes repeatedly.

If you notice any of these symptoms, make sure your child sees an eye doctor for a comprehensive eye exam. School-age children should receive a children's eye exam before entering kindergarten and regularly after that if they have no visual problems. If your children require glasses or contact lenses for refractive errors, you should schedule visits every 12 months.

About 80 percent of learning in a child's first 12 years comes through the eyes. For more information on eye exams for children, you can go to www.checkyearly.com and click on Check Yearly See Clearly.

Information provided by CPS Optical



Biking Through the Boroughs

Forty-two miles might not seem like a long distance when you're in a car, but when you're on a bicycle, it's another story. On May 7, several Captains participated in the 29th Annual 5 Boro Bike Tour, the largest recreational cycling event in the U.S. These daring bikers all finished the entire 42 miles!

We felt this success was worth sharing with our fellow Captains, said Capt. Daphne Tisdale. Maybe it'll inspire others to participate next time.

In the top photo from left are: CO Anselmo Wells, CO Shelton Basnight, Warden Emanuel Bailey, (Civ.) John Solomon, CO Melchisede Solomon, Capt. Angela Sutton, CO George Correa, CO Angel Rios, Capt. Daphne Tisdale, and CO Jason Morgan.

In the bottom photo, Capts. Angela Sutton (left) and Daphne Tisdale are all smiles after the race.

Our congratulations definitely go out to all those who participated in this event, said Patrick Ferraiuolo, CCA 2nd Vice President. These Captains, and all riders, did a great job not only by participating, but by actually finishing the race.

About 30,000 riders pedaled the streets of the five boroughs during the race. For information about next year's race, visit <http://www.bikenewyork.org/>



URGENT MESSAGE

All SAT scores from students who will graduate this spring and who will be applying for a CCA Scholarship **MUST** be received at the CCA office by the close of business on June 1.

If you have any questions, please call the office at (212) 227-4090.

DOC Presents Plan to Renovate Jails

An outdated housing system at Rikers Island has prompted the Department of Correction to present a \$650 million plan to build and renovate jails in Brooklyn and The Bronx, which will help cut inmate transportation time to courts, place them closer to their families, and create contingency housing.

According to the Department, the driving force behind the plan was the more than 60 buildings on Rikers that have outlasted their usefulness. The plan calls for building 4,700 replacement beds.

If the DOC is improving the conditions of the jails, then it improves the working conditions for our members and that's a good thing, said CCA 1st VP Ronald Whitfield. Some of the jails have been in existence for quite some time and have some problems. Do we need renovations on them? Absolutely.

Most of the facilities on Rikers were built on landfill, which comprises 80 percent of the island. The DOC said water mains break frequently due to ground settlement and sewage backs up into the facilities.

The new beds will also enable the Department to eliminate the use of temporary trailer dormitories on Rikers Island called modulares, which were installed in the 1980s to accommodate the rapid growth in inmates. The modulares will be decommissioned and demolished.

Published reports say that since Hurricane Katrina, City officials have become concerned that a similar natural disaster could damage the one road leading to Rikers Island, stranding thousands of inmates and Correction staff.

Reports also indicate that since Rikers Island is in the direct flight path of LaGuardia Airport and is near fuel farms and other hazardous material sites, it is also susceptible to other disasters. Rikers presently houses 85 percent of the City's 13,546 inmates.

Renovation and expansion of the Brooklyn House of Detention is projected to cost \$240 million and will eventually include retail and housing space. The project is expected to take several years to complete. The expanded jail will be used to help DOC alleviate the temporary loss of capacity next year when the Vernon C. Bain Center, also known as the Barge, must be removed from the water.

The new and renovated jails will place inmates closer to courts. Currently, DOC transports more than 1,200 inmates to court each day, almost all from Rikers. According to the DOC, to transport inmates to courts in The Bronx and Brooklyn, the Department requires roughly 50 round trips per day and approximately 230,000 miles a year.

BIRTH?
WEDDING?
GRADUATION?
ANNIVERSARY?
SPECIAL NEWS
TO REPORT ...

We Want to Know

Send your information, including name and work location, along with any pertinent photos, to:

Captains' Quarterly
Correction Captains
Association
233 Broadway
Suite 1701
New York, NY 10279

In Memoriam

MEMBER	RETIRED	DECEASED
RONALD SMITH	10-01-95	1-06-06
FRANK SCHARF	01-19-74	1-16-06
MARGARET BRACCO	01-02-99	1-22-06
JUAN LOPEZ	11-04-90	3-08-06
HOWARD STRICKMAN	06-21-73	4-02-06
OWEN CARTER	12-31-81	4-07-06
EMANUEL JOSEPH SR	08-17-81	4-19-06
EDWARD GREGG	05-25-91	4-23-06
RON CRISMALI	04-05-85	5-03-06

Assembly & Senate Leaders Praise Work of Public Employees

New York State Assembly Speaker Sheldon Silver kicked off his annual address to public employees at the NYS Public Employee Conference Legislative Breakfast by saying that New York State would not be what it is today without the hard work and dedication of public employees.

I believe that New York's public employees are the backbone of this State. Elected leaders will come and elected leaders will go and this democracy will progress unabated, Silver said. But take away our law enforcement, corrections and court officers ... take away our firefighters, EMTs, health care workers, and sanitation officers ... take away the people who run our public transportation system and those who build and rebuild our public infrastructure, and this democracy that we hold so precious will sour almost immediately into chaos.

He said that as an elected official, it is his obligation and duty, as well as the duty of this State as a whole, to prevent public employees from being harmed in the first place. That requires ensuring proper training, fair compensation and protecting them on and off the job.

Silver pointed to the 1997 death of Brooklyn Sanitation Worker Michael Hanly who died from inhaling toxic fumes from an acid container concealed in household trash, and to the courageous public employees who came to the rescue at Ground Zero on September 11 who now need the State's help.

Frankly, you don't need a medical degree to understand that inhaling large amounts of smoke, poison and crushed glass will lead to respiratory problems, Silver commented. The brave souls who are suffering from their 9/11 exposure did not stop to question whether their actions served their own best interests. No one should be questioning their best interests now!

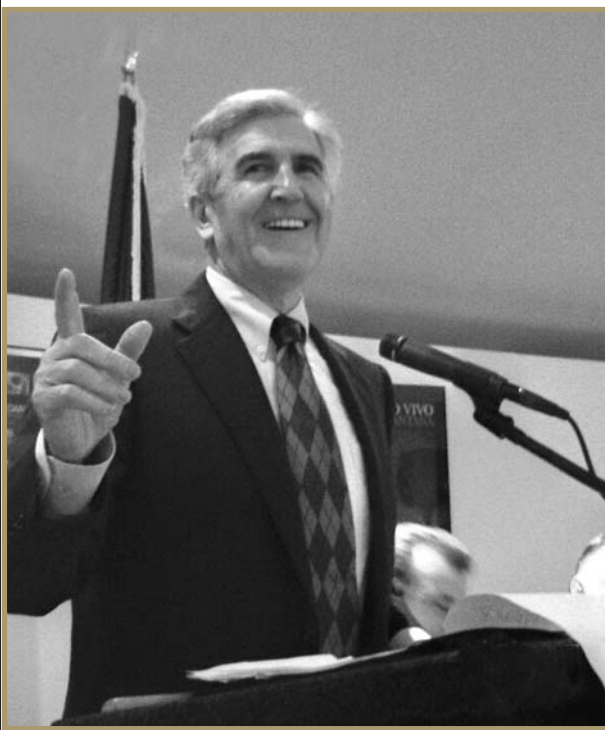
Silver renewed his promise of years past that his doors will always remain open to unions and their leadership and his pledge to work in partnership with PEC on the issues that matter most to this State's public employees.

If government matters then governmental employees must matter as well, Silver said.

Senate Majority Leader Joseph Bruno said that these are challenging times and I thank you for all that you do as leaders of so many people. You deliver the services so many people enjoy. I want to thank you for your leadership and for partnering with us.

Meringolo said that both leaders have kept their doors open to the labor movement and have directed their staffs to work with unions on legislation of importance to public employees. The New York State Legislature realizes the significant value public employees contribute to the state each and every day.

Pictured below on the left is Senator Majority Leader Joseph Bruno and on the right, Assembly Speaker Sheldon Silver.



I believe that New York's public employees are the backbone of this State.

— Sheldon Silver
Speaker of the
NYS Assembly

Retirees' Report

2005 RETIREES

NYC DOC RETIREES CRUISE

The New York City Department of Correction Retirees and friends are hosting a cruise aboard Carnival's "Triumph" from Aug. 26-Sept. 2, 2006, sailing to San Juan, St. Thomas and St. Maarten. For information, contact Ret. ADW Joseph Rogers at (919) 957-8884 or at JROGERS80@nc.rr.com; or contact Ret. Warden Sandra Hudson at (803) 535-3329 or at Hudsonssan@aol.com

GERARD AHERN
TERRI ALTIZER-MERCADO
ANDREW AMOROSO
GREGORY ANGRUM
DAVID ANTONSON
HILDA ARRIETA
VINCENT ATKINSON
EDWIN BELVIS
ARTHUR BERENGUER
RICHARD BODRICK
JOYCE BROWN
MARK CANCRO
MARLENE CHAMBLEE
ERNEST CHATMAN
STEVEN CIPRIANO
STEPHEN COTTONE
ALFRED DEAN
ELVIS DELFI
LARRY DOBSON
VICTORIA DURMO
LAWRENCE EADY
NELL FLOWERS
DORIS FORD
BERNICE FOSTER
PAMELA GAMBLE
DOUGLAS GIBBS
GEORGE GISONNI
CHARLES GLOVER
BENNIE GONG
LEO GONZALEZ
BART GREGORY
PHILIP GREIS
JUNIOR HAMILTON
DONALD HOUSER
ADRIANNE HOWARD
CHARLES HOWARD

CHRISTOPHER HUDSON
IRIS HUTSON
ANDREW JONES
GREGORY KASSEBAUM
KEITH KING
KEVIN KISS
JEROME LASSITER
DAVID LEVY
CHEUNG LI
JOE LILES
ROBERT LOPEZ
RAFAEL LUGO
NIKOLAS MAKRINIKOLAS
VANITA MARTIN
RICHARD MARTINEZ
EVAN MASSAR
CHERYL MAXIMO
CISLYN MCCLEAN
LEONARD McDONALD
SENA McMILLAN
ROBERT MELENDEZ
RONALD MIDDLETON
EDWARD MOANE
CHARLES MORAIS
MAUREEN MORTON
NZINGHA MOSES
ELLEN MURPHY
IRENE O BRIEN
DEBORAH O CONNOR
ENRIQUE OLIVIERI
JOEL PARKER
ELLEN PATTERSON
KEVIN PETTIFORD
MARGARITA PETTIS
FRANK PIACENTE
DEVON PONDS
ESTHER RILEY

ANGEL RIVERA
WILLIAM ROBERTS
ROBERT RODRIGUEZ
VINCENT ROSS
JOHN SANCHEZ
NANCY SANCHEZ-TAYLOR
RICHARD SANG
NADINE SANTA-MARIA
WILLIAM SANTIAGO
ALBERT SEDA
MICHAEL SERRA
HOWARD SHAPIRO
SHARON SHAW-JORDAN
DANA SHEHEE
KITSON SIMON
JEFFREY STATEN
NICKY SOTO
JUAN SUAREZ
JEANINE SULLIVAN
REGINALD TANKARD
TAMMIE THOMPSON
JOSEPH TURNER
ANTHONY VALLONE
JAMES WALDHOF
CHARLES WALKER
CYNTHIA WALLACE
STEPHEN WATTS
THOMAS WEADOCK
JOHN WEIBURG
RENEE WESTBROOK
RAYMOND WHITEHEAD
BARBARA WHITLOW
ANTHONY WIGFALL
KELLEY WILFORD-BROWN
ROSE WRIGHT
PETER ZAWISLEWSKI

SUMMERTIME FUN

Here is a list of phone numbers and websites for some summertime get-away attractions.

Dorney Park 610-395-3724 www.dorneypark.com
Hershey Park 1-800-HERSHEY... www.hersheypark.com
Land of Make Believe..... 908-459-9000 www.lomb.com
Rye Playland..... 914-813-7010 www.ryeplayland.org
Six Flags Great Adventure..... 732-928-1821 www.sixflags.com
Sesame Place..... 215-752-7070..... www.sesameplace.com
Mystic Aquarium..... 860-572-5955 ... www.mysticaquarium.org

Amusement Parks, Theme Parks, Waterparks & Zoos

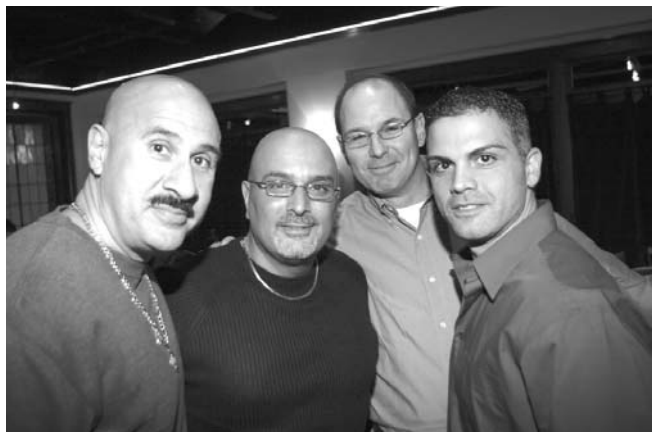
http://themeparkcity.com/USA_NY.htm
http://themeparkcity.com/USA_NJ.htm
http://themeparkcity.com/USA_CT.htm
http://themeparkcity.com/USA_PA.htm

Retirees' Report

Lifetime Members

since last Captains' Quarterly

- GILLESPIE ANDERSON
- JUDITH BARTLETT
- THOMAS BARTOLOTTO
- ARTHUR BERENGUER
- MARLON BROWN
- JAMES BRUSCELLA
- JOHN BRYAN
- MARK CANCRO
- RALPH CARDONE
- MARTHA CHARLES
- LEONARD DeCRESCENZO
- JANIE DINKINS
- VICTORIA DURMO
- NELL FLOWERS
- EDWARD FRASIER
- THOMAS GROSSO
- ROBERT HANLEY
- DONALD HOUSER
- CHARLES HUNTER
- SANDRA HUNTER
- CAROLYN JAMES
- ROLAND JONES
- EVELYN JORDAN
- THOMAS KAVANAGH
- DAVID LEON
- RORY MacCONNELL
- SAMMIE McINTOSH
- ROBERT MITCHELL
- KENNETH MONTALBINE
- RALPH MORAN
- MARVIN MOYETTE
- FRANCIS PARKER
- SUSAN RICKER
- HUMBERTO ROBINSON
- BRUCE SCHRECK
- HOWARD SHAPIRO
- RICHARD SHIRE
- JOSEPH SIGNORILE
- MARIE THOMPSON
- RALPH TUFANO
- DAVE WALKER
- HAROLD WENDELL
- WILLIAM WOOD



CAPT. JOSEPH SAGLIMBENE (second from left) from the Transportation Division was honored at a Retirement Party on November 10, 2005, at Café Grappa in East Meadow, Long Island.



CAPT. DENISE HOPGOOD who retired in 2003 from RMSC was married on November 20, 2005, to Dwight Cheek. What a terrific way to start your retirement!

CAPT. JOAQUIN CANDELARIO (Former CCA Delegate) from the Transportation Division was honored on December 16, 2005, at Joey's



Place Restaurant on Astoria Boulevard in Queens. Pictured with him are PATRICK FERRAIUOLO CCA 2ND VP (LEFT) and former CCA LEGISLATIVE DIRECTOR AL SEDA (RIGHT)



CAPT. FRANK CALABRESE who retired in 1977 and now resides in Florida, is a proud grandfather and would like to share in the second birthday of his granddaughter, Karina Maire Calabrese. She was born March 18, 2004.

CAPT. BERNICE BOLDEN-RASUL from ARDC was honored on January 27, 2006 at Bruno's on the Boulevard on Astoria Boulevard in Queens.



PATRICK FERRAIUOLO CCA 2ND VP presented her with a certificate marking her retirement.

CCA
Joins PEC
Unions to
Lobby
State
Leaders



Peter Meringolo, CCA President and PEC Chairman, presided over one of the largest gatherings of labor leaders and government officials at this year's PEC legislative breakfast in Albany earlier this year. Pictured from left are SEIU Local 246 President (and PEC Corresponding Secretary) Joseph Colangelo; Meringolo; Senate Majority Leader Joseph Bruno; Lobbyist Lou Matarazzo; and Sanitation Officers Association President (and PEC Treasurer) Joseph Mannion. Story and more photos on Page 13.

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