

JUNE 30, 2006

TO ALL MEMBERS:

I AM PLEASED TO ANNOUNCE THAT AFTER LONG AND STRENUOUS CONTRACT NEGOTIATIONS, YOUR EXECUTIVE BOARD REACHED A TENTATIVE AGREEMENT WITH THE CITY OF NEW YORK AND THE OFFICE OF LABOR RELATIONS. WE CALLED THE DELEGATES TOGETHER LAST NIGHT TO DISCUSS AND VOTE ON THE TENTATIVE DEAL. THE DELEGATES VOTED UNANIMOUSLY TO SEND THE CONTRACT OUT TO THE MEMBERS FOR RATIFICATION.

WE ARE HAPPY TO OBTAIN FOR OUR MEMBERS THE SAME RAISES RECEIVED BY OTHER UNIFORM MEMBERS WITH RETROACTIVE PAY AND VERY LITTLE NEGATIVE EFFECT ON YOUR BENEFITS. ONCE AGAIN, I WANT TO THANK YOU FOR YOUR PATIENCE AND UNDERSTANDING DURING THIS VERY DIFFICULT ROUND OF BARGAINING. YOUR EXECUTIVE BOARD AND I STRONGLY URGE YOU TO VOTE TO RATIFY THIS TENTATIVE CONTRACT.

*THE CONTRACT TERMS AND BALLOTS WERE SENT OUT AND YOU SHOULD BE RECEIVING IT SHORTLY. **THE CONTRACT TERMS ARE ALSO POSTED ON THE WEBSITE. IF ANY MEMBER DOES NOT RECEIVE A BALLOT BY THURSDAY, JULY 6, 2006, YOU ARE TO CALL DIRECTLY AND PROVIDE INFORMATION TO ELECTION SERVICES CORPORATION AT 516-248-7747 IMMEDIATELY SO THAT IF QUALIFIED, A DUPLICATE BALLOT MAY BE SENT TO YOUR ADDRESS.***