

# BULLETIN

January 3, 2007

TO: ALL CORRECTION CAPTAINS

SUBJECT: BE AWARE

Over the last few months, Captains have been suspended and placed on charges due to sick leave violations. The Health Management Division alleges that Captains were absent from their residence during home visits and were not authorized to be out. This is according to the ADW's who conducted the home visit.

You also need to know that as soon as a member of service uses their eight (8) days out sick with 24 hours out of residence, they are automatically placed on a list which allows HMD to conduct a home visit. In essence, you can be out on a 1 or 2 day bang in with a return to duty date and still be subjected to a home visit. In any event, what you need to know is that it seems that HMD is on a mission to visit Captains while there out sick. And whether you are right or wrong, the ADW's conducting the home visits are violating the Captains. With that said, we strongly urge all Captains to make sure that you follow the Sick Leave Directive while out sick. And if you have any concerns, please call the CCA. You also need to know that any Captains that have been charged with a sick leave violation will be afforded their day in court and will receive representation from this union and our attorneys.

P.S. On another note, Captain Anastasia Henderson will be in court on January 9<sup>th</sup> 2007 in Bronx Supreme at 9:30am in Part 60. Please try to come out to the court house to support her during this very difficult time.

Fraternally Yours,

Ron Whitfield

Patty Ferraiuolo