

BULLETIN

January 16, 2007

TO: ALL CCA MEMBERS

SUBJECT: CCA MEETS WITH COMMISSIONER HORN

Upon becoming CCA President I thought it important to meet with Department of Corrections administration and discuss the labor management relations between the CCA and the Department. Accordingly, on Thursday January 4, 2007, Patty and I met with Commissioner Horn. The purpose of the meeting was to set a foundation on how we expect to go forward representing you, the membership. We informed Commissioner Horn that the CCA will continue to fight for our members' rights in a professional manner and with the same passion, vigor and zeal as we have asserted in the past.

We spoke of the problems we are experiencing regarding disciplinary procedures and harsh penalties that are being offered to our members. We also spoke about the problems with enforcing the rules on shift reduction. In addition, we spoke about ESU and other members that responded to Ground Zero on 9/11 and the medical problems they are facing. Commissioner Horn indicated he is willing to try to resolve at least some of these issues and that he recognizes the need for the CCA to fight vigorously for our members rights when we cannot resolve our complaints.

While this Board intends to maintain a line of communication with Commissioner Horn and his senior staff, please be assured that every Captain will continue to receive the best representation.

On a separate issue, please don't forget to support Captain Henderson. Her next court date is February 16, 2007.

Fraternally,

Ron Whitfield

Patty Ferraiuolo