

**EFFECTIVE 1-16-2009**

**CORRECTION CAPTAINS**  
**BASE SALARY WITH LONGEVITY**  
**OVERTIME AND NIGHT SHIFT DIFFERENTIAL**  
**RATE CHART**

**CORRECTION CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1998**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$97,312.00	\$3,732.52	\$3,722.32	\$69.9080	\$76.5005	\$4.3950
With over 15 years	\$96,312.00	\$3,694.16	\$3,684.07	\$69.1897	\$75.7735	\$4.3892
With over 10 years	\$95,312.00	\$3,655.80	\$3,645.81	\$68.4713	\$75.0458	\$4.3830
With over 5 years	\$94,312.00	\$3,617.45	\$3,607.56	\$67.7529	\$74.3189	\$4.3773
With less than 5 years	\$90,673.00	\$3,477.87	\$3,468.37	\$65.1386	\$71.6525	\$4.3426

**EFFECTIVE 1-16-2009**

**CORRECTION CAPTAINS**  
**PROMOTED BETWEEN NOVEMBER 1, 1998 AND JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$97,312.00	\$3,732.52	\$3,722.32	\$69.9080	\$76.5005	\$4.3950
With over 15 years	\$96,312.00	\$3,694.16	\$3,684.07	\$69.1897	\$75.7735	\$4.3892
With over 10 years	\$95,312.00	\$3,655.80	\$3,645.81	\$68.4713	\$75.0458	\$4.3830
With over 5 years	\$94,312.00	\$3,617.45	\$3,607.56	\$67.7529	\$74.3189	\$4.3773
With less than 5 years	\$90,673.00	\$3,477.87	\$3,468.37	\$65.1386	\$71.6525	\$4.3426

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$97,312.00	\$3,732.52	\$3,722.32	\$69.9080	\$73.5338	\$2.4172
With over 15 years	\$96,312.00	\$3,694.16	\$3,684.07	\$69.1897	\$72.8109	\$2.4141
With over 10 years	\$95,312.00	\$3,655.80	\$3,645.81	\$68.4713	\$72.0872	\$2.4106
With over 5 years	\$94,312.00	\$3,617.45	\$3,607.56	\$67.7529	\$71.3642	\$2.4075
With less than 5 years	\$90,673.00	\$3,477.87	\$3,468.37	\$65.1386	\$68.7212	\$2.3884

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$82,002.00	\$3,145.28	\$3,136.69	\$58.9095	\$61.9305	\$2.0140
With over 15 years	\$81,002.00	\$3,106.93	\$3,098.44	\$58.1911	\$61.2073	\$2.0108
With over 10 years	\$80,002.00	\$3,068.57	\$3,060.19	\$57.4727	\$60.4838	\$2.0074
With over 5 years	\$79,002.00	\$3,030.21	\$3,021.93	\$56.7543	\$59.7606	\$2.0042
With less than 5 years	\$75,363.00	\$2,890.64	\$2,882.74	\$54.1401	\$57.1178	\$1.9851

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$80,328.00	\$3,081.07	\$3,072.66	\$57.7069	\$60.6618	\$1.9699
With over 15 years	\$79,328.00	\$3,042.72	\$3,034.40	\$56.9885	\$59.9386	\$1.9667
With over 10 years	\$78,328.00	\$3,004.36	\$2,996.15	\$56.2701	\$59.2151	\$1.9633
With over 5 years	\$77,328.00	\$2,966.01	\$2,957.90	\$55.5517	\$58.4919	\$1.9601
With less than 5 years	\$73,689.00	\$2,826.43	\$2,818.70	\$52.9375	\$55.8490	\$1.9410

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$78,439.00	\$3,008.62	\$3,000.40	\$56.3499	\$59.2301	\$1.9201
With over 15 years	\$77,439.00	\$2,970.26	\$2,962.15	\$55.6315	\$58.5069	\$1.9169
With over 10 years	\$76,439.00	\$2,931.91	\$2,923.90	\$54.9131	\$57.7834	\$1.9135
With over 5 years	\$75,439.00	\$2,893.55	\$2,885.64	\$54.1947	\$57.0603	\$1.9104
With less than 5 years	\$71,800.00	\$2,753.97	\$2,746.45	\$51.5805	\$54.4175	\$1.8913

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$78,294.00	\$3,003.06	\$2,994.85	\$56.2457	\$59.1202	\$1.9163
With over 15 years	\$77,294.00	\$2,964.70	\$2,956.60	\$55.5273	\$58.3970	\$1.9131
With over 10 years	\$76,294.00	\$2,926.35	\$2,918.35	\$54.8089	\$57.6735	\$1.9097
With over 5 years	\$75,294.00	\$2,887.99	\$2,880.10	\$54.0905	\$56.9503	\$1.9065
With less than 5 years	\$71,655.00	\$2,748.41	\$2,740.90	\$51.4763	\$54.3076	\$1.8875

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$78,149.00	\$2,997.50	\$2,989.31	\$56.1415	\$59.0103	\$1.9125
With over 15 years	\$77,149.00	\$2,959.14	\$2,951.05	\$55.4231	\$58.2871	\$1.9093
With over 10 years	\$76,149.00	\$2,920.78	\$2,912.80	\$54.7047	\$57.5636	\$1.9059
With over 5 years	\$75,149.00	\$2,882.43	\$2,874.55	\$53.9864	\$56.8405	\$1.9027
With less than 5 years	\$71,510.00	\$2,742.85	\$2,735.36	\$51.3721	\$54.1975	\$1.8836

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\***

**EFFECTIVE 1-16-2009**

**CORRECTION CAPTAINS  
PROMOTED ON OR AFTER JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$97,312.00	\$3,732.52	\$3,722.32	\$69.9080	\$76.5005	\$4.3950
With over 15 years	\$96,312.00	\$3,694.16	\$3,684.07	\$69.1897	\$75.7735	\$4.3892
With over 10 years	\$95,312.00	\$3,655.80	\$3,645.81	\$68.4713	\$75.0458	\$4.3830
With over 5 years	\$94,312.00	\$3,617.45	\$3,607.56	\$67.7529	\$74.3189	\$4.3773
With less than 5 years	\$90,673.00	\$3,477.87	\$3,468.37	\$65.1386	\$71.6525	\$4.3426

**CAPTAINS WITH OVER SIX (6) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$97,312.00	\$3,732.52	\$3,722.32	\$69.9080	\$73.5338	\$2.4172
With over 15 years	\$96,312.00	\$3,694.16	\$3,684.07	\$69.1897	\$72.8109	\$2.4141
With over 10 years	\$95,312.00	\$3,655.80	\$3,645.81	\$68.4713	\$72.0872	\$2.4106
With over 5 years	\$94,312.00	\$3,617.45	\$3,607.56	\$67.7529	\$71.3642	\$2.4075
With less than 5 years	\$90,673.00	\$3,477.87	\$3,468.37	\$65.1386	\$68.7212	\$2.3884

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,110.00	\$3,111.07	\$3,102.57	\$58.2687	\$61.2545	\$1.9905
With over 15 years	\$80,110.00	\$3,072.71	\$3,064.32	\$57.5503	\$60.5313	\$1.9873
With over 10 years	\$79,110.00	\$3,034.36	\$3,026.07	\$56.8319	\$59.8078	\$1.9839
With over 5 years	\$78,110.00	\$2,996.00	\$2,987.81	\$56.1135	\$59.0846	\$1.9807
With less than 5 years	\$74,471.00	\$2,856.42	\$2,848.62	\$53.4993	\$56.4417	\$1.9616

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$80,534.00	\$3,088.98	\$3,080.54	\$57.8549	\$60.8179	\$1.9753
With over 15 years	\$79,534.00	\$3,050.62	\$3,042.28	\$57.1365	\$60.0947	\$1.9721
With over 10 years	\$78,534.00	\$3,012.26	\$3,004.03	\$56.4181	\$59.3712	\$1.9687
With over 5 years	\$77,534.00	\$2,973.91	\$2,965.78	\$55.6997	\$58.6480	\$1.9655
With less than 5 years	\$73,895.00	\$2,834.33	\$2,826.58	\$53.0855	\$56.0053	\$1.9465

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$79,960.00	\$3,066.96	\$3,058.58	\$57.4425	\$60.3828	\$1.9602
With over 15 years	\$78,960.00	\$3,028.60	\$3,020.33	\$56.7241	\$59.6596	\$1.9570
With over 10 years	\$77,960.00	\$2,990.25	\$2,982.08	\$56.0057	\$58.9361	\$1.9536
With over 5 years	\$76,960.00	\$2,951.89	\$2,943.83	\$55.2874	\$58.2130	\$1.9504
With less than 5 years	\$73,321.00	\$2,812.31	\$2,804.63	\$52.6731	\$55.5701	\$1.9313

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$79,386.00	\$3,044.94	\$3,036.62	\$57.0302	\$59.9477	\$1.9450
With over 15 years	\$78,386.00	\$3,006.59	\$2,998.37	\$56.3118	\$59.2247	\$1.9419
With over 10 years	\$77,386.00	\$2,968.23	\$2,960.12	\$55.5934	\$58.5012	\$1.9385
With over 5 years	\$76,386.00	\$2,929.87	\$2,921.87	\$54.8750	\$57.7780	\$1.9353
With less than 5 years	\$72,747.00	\$2,790.30	\$2,782.67	\$52.2608	\$55.1351	\$1.9162

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$78,811.00	\$3,022.89	\$3,014.63	\$56.6171	\$59.5120	\$1.9299
With over 15 years	\$77,811.00	\$2,984.53	\$2,976.38	\$55.8987	\$58.7888	\$1.9267
With over 10 years	\$76,811.00	\$2,946.18	\$2,938.13	\$55.1803	\$58.0653	\$1.9233
With over 5 years	\$75,811.00	\$2,907.82	\$2,899.87	\$54.4619	\$57.3422	\$1.9202
With less than 5 years	\$72,172.00	\$2,768.24	\$2,760.68	\$51.8477	\$54.6994	\$1.9011

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$78,265.00	\$3,001.95	\$2,993.74	\$56.2249	\$59.0982	\$1.9155
With over 15 years	\$77,265.00	\$2,963.59	\$2,955.49	\$55.5065	\$58.3751	\$1.9124
With over 10 years	\$76,265.00	\$2,925.23	\$2,917.24	\$54.7881	\$57.6515	\$1.9089
With over 5 years	\$75,265.00	\$2,886.88	\$2,878.99	\$54.0697	\$56.9284	\$1.9058
With less than 5 years	\$71,626.00	\$2,747.30	\$2,739.79	\$51.4555	\$54.2856	\$1.8867

\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\*