

**EFFECTIVE 5-1-2010**

**CORRECTION CAPTAINS**  
**BASE SALARY WITH LONGEVITY**  
**OVERTIME AND NIGHT SHIFT DIFFERENTIAL**  
**RATE CHART**

**CORRECTION CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1998**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$101,110	\$3,878.19	\$3,867.60	\$72.6365	\$79.5019	\$4.5769
With over 15 years	\$100,110	\$3,839.84	\$3,829.34	\$71.9181	\$78.7748	\$4.5711
With over 10 years	\$99,110	\$3,801.48	\$3,791.09	\$71.1997	\$78.0471	\$4.5649
With over 5 years	\$98,110	\$3,763.12	\$3,752.84	\$70.4813	\$77.3200	\$4.5591
With less than 5 years	\$94,300	\$3,616.99	\$3,607.10	\$67.7443	\$74.5188	\$4.5163

**EFFECTIVE 5-1-2010**

**CORRECTION CAPTAINS**  
**PROMOTED BETWEEN NOVEMBER 1, 1998 AND JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$101,110.00	\$3,878.19	\$3,867.60	\$72.6365	\$79.5019	\$4.5769
With over 15 years	\$100,110.00	\$3,839.84	\$3,829.34	\$71.9181	\$78.7748	\$4.5711
With over 10 years	\$99,110.00	\$3,801.48	\$3,791.09	\$71.1997	\$78.0471	\$4.5649
With over 5 years	\$98,110.00	\$3,763.12	\$3,752.84	\$70.4813	\$77.3200	\$4.5591
With less than 5 years	\$94,300.00	\$3,616.99	\$3,607.10	\$67.7443	\$74.5188	\$4.5163

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$101,110.00	\$3,878.19	\$3,867.60	\$72.6365	\$76.4125	\$2.5173
With over 15 years	\$100,110.00	\$3,839.84	\$3,829.34	\$71.9181	\$75.6893	\$2.5141
With over 10 years	\$99,110.00	\$3,801.48	\$3,791.09	\$71.1997	\$74.9658	\$2.5107
With over 5 years	\$98,110.00	\$3,763.12	\$3,752.84	\$70.4813	\$74.2426	\$2.5075
With less than 5 years	\$94,300.00	\$3,616.99	\$3,607.10	\$67.7443	\$71.4703	\$2.4840

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$85,188.00	\$3,267.48	\$3,258.56	\$61.1983	\$64.3452	\$2.0979
With over 15 years	\$84,188.00	\$3,229.13	\$3,220.31	\$60.4799	\$63.6220	\$2.0947
With over 10 years	\$83,188.00	\$3,190.77	\$3,182.05	\$59.7615	\$62.8985	\$2.0913
With over 5 years	\$82,188.00	\$3,152.42	\$3,143.80	\$59.0431	\$62.1753	\$2.0881
With less than 5 years	\$78,378.00	\$3,006.28	\$2,998.07	\$56.3060	\$59.4029	\$2.0646

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$83,447.00	\$3,200.71	\$3,191.96	\$59.9476	\$63.0256	\$2.0520
With over 15 years	\$82,447.00	\$3,162.35	\$3,153.71	\$59.2292	\$62.3026	\$2.0489
With over 10 years	\$81,447.00	\$3,123.99	\$3,115.46	\$58.5108	\$61.5789	\$2.0454
With over 5 years	\$80,447.00	\$3,085.64	\$3,077.21	\$57.7924	\$60.8559	\$2.0423

With less than 5 years	\$76,637.00	\$2,939.50	\$2,931.47	\$55.0553	\$58.0834	\$2.0187
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**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,482.00	\$3,125.34	\$3,116.80	\$58.5359	\$61.5364	\$2.0003
With over 15 years	\$80,482.00	\$3,086.98	\$3,078.55	\$57.8175	\$60.8132	\$1.9971
With over 10 years	\$79,482.00	\$3,048.62	\$3,040.30	\$57.0991	\$60.0897	\$1.9937
With over 5 years	\$78,482.00	\$3,010.27	\$3,002.04	\$56.3807	\$59.3665	\$1.9905
With less than 5 years	\$74,672.00	\$2,864.13	\$2,856.31	\$53.6437	\$56.5941	\$1.9669

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,331.00	\$3,119.55	\$3,111.02	\$58.4274	\$61.4219	\$1.9963
With over 15 years	\$80,331.00	\$3,081.19	\$3,072.77	\$57.7091	\$60.6988	\$1.9931
With over 10 years	\$79,331.00	\$3,042.83	\$3,034.52	\$56.9907	\$59.9753	\$1.9897
With over 5 years	\$78,331.00	\$3,004.48	\$2,996.27	\$56.2723	\$59.2521	\$1.9865
With less than 5 years	\$74,521.00	\$2,858.34	\$2,850.53	\$53.5352	\$56.4797	\$1.9630

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,180.00	\$3,113.75	\$3,105.25	\$58.3190	\$61.3075	\$1.9923
With over 15 years	\$80,180.00	\$3,075.40	\$3,066.99	\$57.6006	\$60.5843	\$1.9891
With over 10 years	\$79,180.00	\$3,037.04	\$3,028.74	\$56.8822	\$59.8608	\$1.9857
With over 5 years	\$78,180.00	\$2,998.68	\$2,990.49	\$56.1638	\$59.1377	\$1.9826
With less than 5 years	\$74,370.00	\$2,852.55	\$2,844.75	\$53.4267	\$56.3652	\$1.9590

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\***

**EFFECTIVE 5-1-2010**

**CORRECTION CAPTAINS**  
**PROMOTED ON OR AFTER JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$101,110.00	\$3,878.19	\$3,867.60	\$72.6365	\$79.5019	\$4.5769
With over 15 years	\$100,110.00	\$3,839.84	\$3,829.34	\$71.9181	\$78.7748	\$4.5711
With over 10 years	\$99,110.00	\$3,801.48	\$3,791.09	\$71.1997	\$78.0471	\$4.5649
With over 5 years	\$98,110.00	\$3,763.12	\$3,752.84	\$70.4813	\$77.3200	\$4.5591
With less than 5 years	\$94,300.00	\$3,616.99	\$3,607.10	\$67.7443	\$74.5188	\$4.5163

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$101,110.00	\$3,878.19	\$3,867.60	\$72.6365	\$76.4125	\$2.5173
With over 15 years	\$100,110.00	\$3,839.84	\$3,829.34	\$71.9181	\$75.6893	\$2.5141
With over 10 years	\$99,110.00	\$3,801.48	\$3,791.09	\$71.1997	\$74.9658	\$2.5107
With over 5 years	\$98,110.00	\$3,763.12	\$3,752.84	\$70.4813	\$74.2426	\$2.5075
With less than 5 years	\$94,300.00	\$3,616.99	\$3,607.10	\$67.7443	\$71.4703	\$2.4840

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$83,661.00	\$3,208.92	\$3,200.15	\$60.1013	\$63.1879	\$2.0577
With over 15 years	\$82,661.00	\$3,170.56	\$3,161.90	\$59.3829	\$62.4647	\$2.0545
With over 10 years	\$81,661.00	\$3,132.20	\$3,123.64	\$58.6645	\$61.7412	\$2.0511
With over 5 years	\$80,661.00	\$3,093.85	\$3,085.39	\$57.9461	\$61.0180	\$2.0479
With less than 5 years	\$76,851.00	\$2,947.71	\$2,939.66	\$55.2091	\$58.2456	\$2.0243

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$83,064.00	\$3,186.02	\$3,177.31	\$59.6724	\$62.7353	\$2.0419
With over 15 years	\$82,064.00	\$3,147.66	\$3,139.06	\$58.9540	\$62.0122	\$2.0388
With over 10 years	\$81,064.00	\$3,109.30	\$3,100.81	\$58.2356	\$61.2886	\$2.0353
With over 5 years	\$80,064.00	\$3,070.95	\$3,062.56	\$57.5172	\$60.5655	\$2.0322

With less than 5 years	\$76,254.00	\$2,924.81	\$2,916.82	\$54.7802	\$57.7931	\$2.0086
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**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$82,467.00	\$3,163.12	\$3,154.48	\$59.2435	\$62.2828	\$2.0262
With over 15 years	\$81,467.00	\$3,124.76	\$3,116.22	\$58.5251	\$61.5596	\$2.0230
With over 10 years	\$80,467.00	\$3,086.41	\$3,077.97	\$57.8068	\$60.8362	\$2.0196
With over 5 years	\$79,467.00	\$3,048.05	\$3,039.72	\$57.0884	\$60.1132	\$2.0165
With less than 5 years	\$75,657.00	\$2,901.91	\$2,893.98	\$54.3513	\$57.3407	\$1.9929

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,869.00	\$3,140.18	\$3,131.60	\$58.8139	\$61.8297	\$2.0105
With over 15 years	\$80,869.00	\$3,101.82	\$3,093.35	\$58.0955	\$61.1065	\$2.0073
With over 10 years	\$79,869.00	\$3,063.47	\$3,055.10	\$57.3772	\$60.3831	\$2.0039
With over 5 years	\$78,869.00	\$3,025.11	\$3,016.85	\$56.6588	\$59.6599	\$2.0007
With less than 5 years	\$75,059.00	\$2,878.98	\$2,871.11	\$53.9217	\$56.8874	\$1.9771

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$81,301.00	\$3,118.39	\$3,109.87	\$58.4059	\$61.3992	\$1.9955
With over 15 years	\$80,301.00	\$3,080.04	\$3,071.62	\$57.6875	\$60.6760	\$1.9923
With over 10 years	\$79,301.00	\$3,041.68	\$3,033.37	\$56.9691	\$59.9525	\$1.9889
With over 5 years	\$78,301.00	\$3,003.33	\$2,995.12	\$56.2507	\$59.2293	\$1.9857
With less than 5 years	\$74,491.00	\$2,857.19	\$2,849.38	\$53.5136	\$56.4569	\$1.9622

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\***