

**EFFECTIVE 6-1-2011**

**CORRECTION CAPTAINS**  
**BASE SALARY WITH LONGEVITY**  
**OVERTIME AND NIGHT SHIFT DIFFERENTIAL**  
**RATE CHART**

**CORRECTION CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1998**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIF.</b>
With over 20 years	\$105,132.00	\$4,032.46	\$4,021.44	\$75.5259	\$82.6802	\$4.7695
With over 15 years	\$104,132.00	\$3,994.10	\$3,983.19	\$74.8075	\$81.9531	\$4.7637
With over 10 years	\$103,132.00	\$3,955.75	\$3,944.94	\$74.0891	\$81.2254	\$4.7575
With over 5 years	\$102,132.00	\$3,917.39	\$3,906.69	\$73.3707	\$80.4984	\$4.7518
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**EFFECTIVE 6-1-2011**

**CORRECTION CAPTAINS**  
**PROMOTED BETWEEN NOVEMBER 1, 1998 AND JUNE 1, 2006**

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$105,132.00	\$4,032.46	\$4,021.44	\$75.5259	\$82.6802	\$4.7695
With over 15 years	\$104,132.00	\$3,994.10	\$3,983.19	\$74.8075	\$81.9531	\$4.7637
With over 10 years	\$103,132.00	\$3,955.75	\$3,944.94	\$74.0891	\$81.2254	\$4.7575
With over 5 years	\$102,132.00	\$3,917.39	\$3,906.69	\$73.3707	\$80.4984	\$4.7518
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$88,573.00	\$3,397.32	\$3,388.04	\$63.6300	\$66.9105	\$2.1870
With over 15 years	\$87,573.00	\$3,358.96	\$3,349.79	\$62.9116	\$66.1875	\$2.1839
With over 10 years	\$86,573.00	\$3,320.61	\$3,311.54	\$62.1932	\$65.4640	\$2.1805
With over 5 years	\$85,573.00	\$3,282.25	\$3,273.28	\$61.4749	\$64.7409	\$2.1773
With less than 5 years	\$81,513.00	\$3,126.53	\$3,117.98	\$58.5582	\$61.7789	\$2.1471

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,762.00	\$3,327.86	\$3,318.77	\$62.3290	\$65.5380	\$2.1393
With over 15 years	\$85,762.00	\$3,289.50	\$3,280.51	\$61.6106	\$64.8149	\$2.1362
With over 10 years	\$84,762.00	\$3,251.15	\$3,242.26	\$60.8922	\$64.0914	\$2.1328
With over 5 years	\$83,762.00	\$3,212.79	\$3,204.01	\$60.1739	\$63.3683	\$2.1296
With less than 5 years	\$79,702.00	\$3,057.06	\$3,048.71	\$57.2572	\$60.4063	\$2.0994

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,719.00	\$3,249.50	\$3,240.62	\$60.8614	\$63.9897	\$2.0855
With over 15 years	\$83,719.00	\$3,211.14	\$3,202.37	\$60.1430	\$63.2666	\$2.0824
With over 10 years	\$82,719.00	\$3,172.78	\$3,164.11	\$59.4246	\$62.5430	\$2.0789
With over 5 years	\$81,719.00	\$3,134.43	\$3,125.86	\$58.7062	\$61.8199	\$2.0758
With less than 5 years	\$77,659.00	\$2,978.70	\$2,970.56	\$55.7895	\$58.8579	\$2.0456

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,562.00	\$3,243.47	\$3,234.61	\$60.7486	\$63.8707	\$2.0814
With over 15 years	\$83,562.00	\$3,205.12	\$3,196.36	\$60.0302	\$63.1475	\$2.0782
With over 10 years	\$82,562.00	\$3,166.76	\$3,158.11	\$59.3118	\$62.4240	\$2.0748
With over 5 years	\$81,562.00	\$3,128.41	\$3,119.86	\$58.5934	\$61.7008	\$2.0716
With less than 5 years	\$77,502.00	\$2,972.68	\$2,964.56	\$55.6767	\$58.7390	\$2.0415

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,405.00	\$3,237.45	\$3,228.61	\$60.6358	\$63.7518	\$2.0773
With over 15 years	\$83,405.00	\$3,199.10	\$3,190.36	\$59.9174	\$63.0286	\$2.0741
With over 10 years	\$82,405.00	\$3,160.74	\$3,152.10	\$59.1990	\$62.3051	\$2.0707
With over 5 years	\$81,405.00	\$3,122.38	\$3,113.85	\$58.4806	\$61.5819	\$2.0675
With less than 5 years	\$77,345.00	\$2,966.66	\$2,958.55	\$55.5639	\$58.6199	\$2.0373

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE REGULAR NIGHT SHIFT DIFFERENTIAL RATE. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED FIVE (5) YEARS IN TITLE\*\*\*\***

**EFFECTIVE 6-1-2011**

**CORRECTION CAPTAINS**  
**PROMOTED ON OR AFTER JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$105,132.00	\$4,032.46	\$4,021.44	\$75.5259	\$82.6802	\$4.7695
With over 15 years	\$104,132.00	\$3,994.10	\$3,983.19	\$74.8075	\$81.9531	\$4.7637
With over 10 years	\$103,132.00	\$3,955.75	\$3,944.94	\$74.0891	\$81.2254	\$4.7575
With over 5 years	\$102,132.00	\$3,917.39	\$3,906.69	\$73.3707	\$80.4984	\$4.7518
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,985.00	\$3,336.41	\$3,327.30	\$62.4892	\$65.7070	\$2.1452
With over 15 years	\$85,985.00	\$3,298.05	\$3,289.04	\$61.7708	\$64.9838	\$2.1420
With over 10 years	\$84,985.00	\$3,259.70	\$3,250.79	\$61.0524	\$64.2603	\$2.1386
With over 5 years	\$83,985.00	\$3,221.34	\$3,212.54	\$60.3341	\$63.5374	\$2.1355
With less than 5 years	\$79,925.00	\$3,065.62	\$3,057.24	\$57.4174	\$60.5754	\$2.1053

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,364.00	\$3,312.59	\$3,303.54	\$62.0431	\$65.2365	\$2.1289
With over 15 years	\$85,364.00	\$3,274.24	\$3,265.29	\$61.3247	\$64.5133	\$2.1257
With over 10 years	\$84,364.00	\$3,235.88	\$3,227.04	\$60.6063	\$63.7898	\$2.1223
With over 5 years	\$83,364.00	\$3,197.52	\$3,188.79	\$59.8879	\$63.0666	\$2.1191
With less than 5 years	\$79,304.00	\$3,041.80	\$3,033.49	\$56.9713	\$60.1047	\$2.0889

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$85,743.00	\$3,288.77	\$3,279.79	\$61.5970	\$64.7658	\$2.1125
With over 15 years	\$84,743.00	\$3,250.42	\$3,241.54	\$60.8786	\$64.0426	\$2.1093

With over 10 years	\$83,743.00	\$3,212.06	\$3,203.28	\$60.1602	\$63.3191	\$2.1059
With over 5 years	\$82,743.00	\$3,173.70	\$3,165.03	\$59.4418	\$62.5959	\$2.1027
With less than 5 years	\$78,683.00	\$3,017.98	\$3,009.73	\$56.5251	\$59.6340	\$2.0726

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$85,121.00	\$3,264.92	\$3,255.99	\$61.1501	\$64.2943	\$2.0961
With over 15 years	\$84,121.00	\$3,226.56	\$3,217.74	\$60.4318	\$63.5713	\$2.0930
With over 10 years	\$83,121.00	\$3,188.20	\$3,179.49	\$59.7134	\$62.8477	\$2.0895
With over 5 years	\$82,121.00	\$3,149.85	\$3,141.24	\$58.9950	\$62.1246	\$2.0864
With less than 5 years	\$78,061.00	\$2,994.12	\$2,985.94	\$56.0783	\$59.1626	\$2.0562

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,531.00	\$3,242.28	\$3,233.43	\$60.7263	\$63.8472	\$2.0806
With over 15 years	\$83,531.00	\$3,203.93	\$3,195.17	\$60.0079	\$63.1240	\$2.0774
With over 10 years	\$82,531.00	\$3,165.57	\$3,156.92	\$59.2895	\$62.4005	\$2.0740
With over 5 years	\$81,531.00	\$3,127.22	\$3,118.67	\$58.5711	\$61.6773	\$2.0708
With less than 5 years	\$77,471.00	\$2,971.49	\$2,963.37	\$55.6545	\$58.7156	\$2.0407

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE REGULAR NIGHT SHIFT DIFFERENTIAL RATE. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED FIVE (5) YEARS IN TITLE\*\*\*\***