

EFFECTIVE 03/01/2016

CORRECTION CAPTAINS
BASE SALARY WITH LOGEVITY
OVERTIME AND NIGHT SHIFT DIFFERENTIAL
PAY RATE CHART

****PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE REGULAR NIGHT SHIFT DIFFERENTIAL RATE. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED FIVE (5) YEARS IN TITLE****

CAPTAINS WITH LESS THAN ONE (1) YEAR TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$80,616.00	\$3,087.10	\$3,078.66	\$57.82	\$59.94	\$2.12
Over 5 year	\$84,926.00	\$3,257.44	\$3,248.54	\$61.01	\$63.25	\$2.24
Over 10 years	\$85,926.00	\$3,295.79	\$3,286.79	\$61.73	\$63.99	\$2.26
Over 15 years	\$86,926.00	\$3,334.15	\$3,325.04	\$62.45	\$64.74	\$2.29
Over 20 years	\$87,926.00	\$3,372.50	\$3,363.29	\$63.17	\$65.48	\$2.32

CAPTAINS WITH ONE (1) YEAR TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$81,230.00	\$3,115.67	\$3,107.16	\$58.35	\$60.49	\$2.14
Over 5 year	\$85,540.00	\$3,280.99	\$3,272.02	\$61.45	\$63.70	\$2.25
Over 10 years	\$86,540.00	\$3,319.34	\$3,310.27	\$62.17	\$64.45	\$2.28
Over 15 years	\$87,540.00	\$3,357.70	\$3,348.52	\$62.89	\$65.19	\$2.31
Over 20 years	\$88,540.00	\$3,396.05	\$3,386.78	\$63.61	\$65.94	\$2.33

CAPTAINS WITH OVER TWO (2) YEARS IN TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$81,879.00	\$3,140.56	\$3,131.98	\$58.82	\$60.98	\$2.16
Over 5 year	\$86,189.00	\$3,305.88	\$3,296.85	\$61.92	\$64.19	\$2.27
Over 10 years	\$87,189.00	\$3,344.24	\$3,335.10	\$62.64	\$64.93	\$2.30
Over 15 years	\$88,189.00	\$3,382.59	\$3,373.35	\$63.35	\$65.68	\$2.32
Over 20 years	\$89,189.00	\$3,420.95	\$3,411.60	\$64.07	\$66.42	\$2.35

CAPTAINS WITH OVER THREE (3) YEARS IN TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$82,524.00	\$3,165.30	\$3,156.66	\$59.28	\$61.46	\$2.17
Over 5 year	\$86,834.00	\$3,330.62	\$3,321.52	\$62.38	\$66.54	\$4.16
Over 10 years	\$87,834.00	\$3,368.98	\$3,359.77	\$63.10	\$67.31	\$4.21
Over 15 years	\$88,834.00	\$3,407.33	\$3,398.02	\$63.82	\$68.07	\$4.25
Over 20 years	\$89,834.00	\$3,445.69	\$3,436.27	\$64.54	\$68.84	\$4.30

CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$83,169.00	\$3,190.04	\$3,181.33	\$59.75	\$61.94	\$2.19
Over 5 year	\$87,479.00	\$3,355.36	\$3,346.19	\$62.84	\$67.03	\$4.19
Over 10 years	\$88,479.00	\$3,393.72	\$3,384.44	\$63.56	\$67.80	\$4.24
Over 15 years	\$89,479.00	\$3,432.07	\$3,422.69	\$64.28	\$68.57	\$4.29
Over 20 years	\$90,479.00	\$3,470.43	\$3,460.95	\$65.00	\$69.33	\$4.33

CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE

YRS. OF SERVICE	SALARY	BIWEEKLY	LEAP YR.	DAY-O.T.	NIGHT-O.T.	NT. DIFF.
Less than 5 Years	\$102,054.00	\$3,914.40	\$3,903.70	\$73.31	\$76.00	\$2.69
Over 5 year	\$106,364.00	\$4,079.72	\$4,068.57	\$76.41	\$81.50	\$5.09
Over 10 years	\$107,364.00	\$4,118.07	\$4,106.82	\$77.13	\$82.27	\$5.14
Over 15 years	\$108,364.00	\$4,156.43	\$4,145.07	\$77.85	\$83.04	\$5.19
Over 20 years	\$109,364.00	\$4,194.78	\$4,183.32	\$78.57	\$83.80	\$5.24

CYCLE RATES

YEARS IN TITLE	ANNUAL AMOUNT	BIWEEKLY	LEAP YR
UNDER FIE (5) YEARS	\$2,999.00	\$115.03	\$114.72
OVER FIVE (5) YEARS	\$5,452.00	\$209.12	208.55

SPECIALTY PAY

YRS ON POST	SALARY	3%	6%	9%	12%
Entry	\$80,616.00	\$2,418.00	-	-	-
1 YEAR	\$81,230.00	\$2,437.00	\$4,874.00	-	-
2 YEARS	\$81,879.00	\$2,456.00	\$4,913.00	7,369.00	-
3 YEARS	\$82,524.00	\$2,476.00	\$4,951.00	\$7,427.00	\$9,903.00
4 YEARS	\$83,169.00	\$2,495.00	\$4,990.00	\$7,485.00	\$9,980.00
5 YEARS	\$102,054.00	\$3,062.00	\$6,123.00	\$9,185.00	\$12,246.00