

**EFFECTIVE 03/01/2017**

**CORRECTION CAPTAINS**  
**BASE SALARY WITH LOGEVITY**  
**OVERTIME AND NIGHT SHIFT DIFFERENTIAL**  
**PAY RATE CHART**

**ALL CALCULATIONS ARE APPROXIMATE**

\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE REGULAR NIGHT SHIFT DIFFERENTIAL RATE. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED FIVE (5) YEARS IN TITLE\*\*\*\*

**CAPTAINS WITH LESS THAN ONE (1) YEAR TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$81,825.00	\$3,133.41	\$3124.84	\$59.23	\$60.84	\$2.15
Over 5 years	\$86,135.00	\$3,303.75	\$3,294.72	\$61.88	\$64.15	\$2.27
Over 10 years	\$87,135.00	\$3,342.10	\$3,332.97	\$62.60	\$64.89	\$2.29
Over 15 years	\$88,135.00	\$3,380.46	\$3,371.22	\$63.32	\$65.73	\$2.32
Over 20 years	\$89,135.00	\$3,418.81	\$3,409.47	\$64.04	\$66.47	\$2.35

**CAPTAINS WITH ONE (1) YEAR TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$82,448.00	\$3,162.41	\$3,153.77	\$59.23	\$64.40	\$2.17
Over 5 years	\$86,758.00	\$3,327.73	\$3,318.63	\$62.33	\$64.61	\$2.28
Over 10 years	\$87,758.00	\$3,366.08	\$3,356.88	\$63.05	\$65.36	\$2.31
Over 15 years	\$88,758.00	\$3,404.44	\$3,395.13	\$63.77	\$66.10	\$2.34
Over 20 years	\$89,758.00	\$3,442.79	\$3,433.39	\$64.49	\$66.85	\$2.36

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**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$83,107.00	\$3,187.67	\$3,178.96	\$59.70	\$61.89	\$2.19
Over 5 years	\$87,417.00	\$3,352.99	\$3,343.83	\$62.80	\$65.10	\$2.30
Over 10 years	\$88,417.00	\$3,391.35	\$3,382.08	\$63.52	\$65.84	\$2.33
Over 15 years	\$89,417.00	\$3,429.70	\$3,420.33	\$64.23	\$66.59	\$2.35
Over 20 years	\$90,417.00	\$3,468.06	\$3,458.58	\$64.95	\$67.33	\$2.38

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$83,762.00	\$3,212.78	\$3,204.01	\$60.17	\$62.38	\$2.20
Over 5 years	\$88,136.00	\$3,381.58	\$3,371.34	\$63.31	\$67.54	\$2.31
Over 10 years	\$89,151.00	\$3,419.51	\$3,410.16	\$64.04	\$68.32	\$2.34
Over 15 years	\$90,166.00	\$3,458.44	\$3,448.99	\$64.78	\$69.09	\$2.37
Over 20 years	\$91,181.00	\$3,497.37	\$3,487.81	\$65.51	\$69.87	\$2.39

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$84,416.00	\$3,237.89	\$3,229.05	\$60.64	\$62.87	\$2.22
Over 5 years	\$88,726.00	\$3,402.84	\$3,393.91	\$63.73	\$67.96	\$2.33
Over 10 years	\$89,726.00	\$3,441.20	\$3,432.16	\$64.45	\$68.73	\$2.36
Over 15 years	\$90,726.00	\$3,479.55	\$3,470.41	\$65.17	\$69.50	\$2.39
Over 20 years	\$91,726.00	\$3,517.91	\$3,508.67	\$65.89	\$70.26	\$2.41

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**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
Less than 5 years	\$103,585.00	\$3,973.11	\$3,962.25	\$74.41	\$77.14	\$5.04
Over 5 years	\$107,895.00	\$4,138.43	\$4,127.12	\$77.51	\$82.64	\$5.13
Over 10 years	\$108,895.00	\$4,176.78	\$4,165.37	\$78.23	\$83.41	\$5.18
Over 15 years	\$109,895.00	\$4,215.14	\$4,203.62	\$78.96	\$84.28	\$5.23
Over 20 years	\$110,895.00	\$4,253.50	\$4,241.87	\$79.68	\$84.94	\$5.28

**CYCLE RATES**

<b>YEARS IN TITLE</b>	<b>ANNUAL AMOUNT</b>	<b>BIWEEKLY</b>	<b>LEAP YR</b>
<b>UNDER FIVE (5) YEARS</b>	\$3,044.00	\$116.85	\$116.44
<b>OVER FIVE (5) YEARS</b>	\$5,534.00	\$212.25	211.68

**SPECIALTY PAY - ANNUALLY**

<b>YRS IN TITLE</b>	<b>SALARY</b>	<b>1 YR. ON POST 3%</b>	<b>2 YR. ON POST 6%</b>	<b>3 YR. ON POST 9%</b>	<b>4 YR. ON POST 12%</b>
<b>ENTRY</b>	\$81,825.00	\$2,454.00	-	-	-
<b>1 YEAR</b>	\$82,448.00	\$2,473.00	\$4,947.00	-	-
<b>2 YEARS</b>	\$83,107.00	\$2,493.00	\$4,986.00	\$7,497.00	-
<b>3 YEARS</b>	\$83,762.00	\$2,513.00	\$5,025.00	\$7,538.00	\$10,051.00
<b>4 YEARS</b>	\$84,416.00	\$2,532.00	\$5,065.00	\$7,597.00	\$10,040.00
<b>5 YEARS</b>	\$103,585.00	\$3,108.00	\$6,215.00	\$9,323.00	\$12,429.00

**NOTE: SPECIALTY PAY IS CALCULATED ON BASE PAY ONLY AND DOES NOT INCLUDE  
LONGEVITY PAY.**

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