



# Correctional Captains' Association, Inc.

CORRECTION DEPARTMENT • CITY OF NEW YORK

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To all Captains:

As most of you may already know, Mayor de Blasio has for months warned that New York City is facing a massive decline in tax revenue and a \$10 billion budget deficit. During that time, the Mayor has also demanded a bailout from the federal government, but without success.

In August of this year, the Mayor warned that if the City didn't receive federal bailout money, starting October 11th, he would lay off 22,000 City employees. As an alternative to the threatened layoffs, the Mayor proposed to the City's unions, the CCA included, that we agree to across the board total savings of \$1 billion in direct labor costs.

To date, the City has reached agreement with many of its bargaining units -- UFT, DC-37, UFOA, CSA, Doctors Council and Glaziers amongst others. As of November 5th, the City has negotiated almost \$700 million of the \$1 billion direct labor savings that it has demanded. The City unions which have already settled have agreed either to defer both retroactive and future wage increases and/or have deferred health and welfare monies and other fringe benefits.

Today, at our request, we had a meeting with representatives of the City's Office of Labor Relations (OLR) to discuss the payment of our retroactive wage monies due under the most recently concluded labor contract. The City, of course, wanted to discuss CCA's contribution to the \$ 1 billion in labor savings demanded by the Mayor.

Importantly, we informed the City that the threat of CCA layoffs as a bargaining chip was a non-starter for us, given the reduced current and future inmate population and the related closure of City jails.

The CCA did not discuss, and did not agree to, any delay in the payment of the retroactive monies or future wage increases due our members. But when asked by us, OLR confirmed that any decision as to the payment of retroactive monies due to be paid to us at the end this month had not yet been made and will be dealt with by City "higher-ups".

During today's session, OLR did not present the CCA with any specific labor savings demands. OLR, however, did identify the significant amount of savings -- between \$5 and \$6 million dollars -- the City is seeking from us to avoid CCA layoffs.

Based on the tenor of today's discussions, we fully expect to be told in the next few days, that our retroactive wage increase monies will not be paid to us at the end of November as originally scheduled -- unless we too agree to the Mayor's demand for millions of dollars in labor savings.

You may be assured that if our retro monies are not paid, the CCA will take any and all appropriate legal action against the City to enforce the terms of our labor contract -- which contract was ratified by almost 100% of our members.

We will, of course, keep you fully informed as to any future developments.

Feel free to contact us if you have any questions.

Fraternally,

Patrick Ferraiuolo  
President